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**REMOVE BRITISH AMERICAN TOBACCO DIRECTORS
FROM OHIO STATE UNIVERSITY ADVISORY COUNCIL**

WHEREAS: The Farm Labor Organizing Committee, AFL-CIO (FLOC) has a long history of organizing farmworkers to achieve economic and social justice in Ohio; and

WHEREAS: In 2016 British American Tobacco (BAT) based in London, UK, the largest publically traded tobacco company, acquired Reynolds American Inc., headquartered in Winston Salem, NC, the second largest tobacco company in the United States; and

WHEREAS: Many farmworkers, in North Carolina and the South harvest tobacco utilized by BAT's subsidiary Reynolds American, suffer hardships such as long hours of stoop labor in the fields, harassment in their work, abject poverty, miserable housing in their labor camps and the denial of basic labor and human rights protections such as the right to organize for collective bargaining; and

WHEREAS: The Farm Labor Organizing Committee, AFL-CIO has tirelessly campaigned to gain dignity, respect and safe working conditions for tens of thousands of tobacco farmworkers in North Carolina and the Southern Region through a FLOC labor agreement which ensures justice for these tobacco farmworkers; and FLOC now represents thousands of tobacco farmworkers employed by members of the North Carolina Growers Association (NCGA); and

WHEREAS: BAT's wholly owned subsidiary Reynolds American does not directly employ these farmworkers, Reynolds American has a fundamental responsibility for how tobacco farm workers are paid and how they are treated since Reynolds American sets the terms for its contract growers; and

WHEREAS: Dean Anil Makhija, Dean of The Ohio State University's Fisher College of Business, continues to include two BAT Directors, Holly Koeppel and Lionel Nowell III, on his Dean's Advisory Council; and

WHEREAS: Holly Koeppel and Lionel Nowell III have repeatedly refused to meet with FLOC to discuss improving the conditions of the tobacco farm

workers harvesting tobacco used by Reynolds American and are poor role models for Ohio State University business students especially in today's economy which demands corporate accountability; and

WHEREAS: BAT faces allegations of having conspired to bribe politicians and public health officials across Central and East Africa to, among other things, cover up unsafe working conditions for tobacco farmers, along with a recent report from Swedwatch that identified widespread child labor, adverse health impacts and over-indebtedness in BAT's Bangladesh supply chain raise further concerns about the appropriateness of two BAT Directors serving as members of Dean Makhija's Advisory Council; and

THEREFORE BE IT RESOLVED: The Ohio AFL-CIO calls on Dean Anil Makhija, Dean of the Ohio State University's Fisher College of Business, to remove BAT Directors Holly Koepfel and Lionel Nowell III from his Dean's Advisory Council.

BE IT FURTHER RESOLVED: The Ohio AFL-CIO will write a letter to Dean Anil Makhija requesting a direct meeting with him to discuss removing BAT Directors Holly Koepfel and Lionel Nowell III from his Dean's Advisory Council.

BE IT FURTHER RESOLVED: That the Ohio AFL-CIO will mobilize its central labor councils, area labor federations and affiliates to communicate with OSU Fisher College of Business Dean Anil Makhija calling on him to meet with the Ohio AFL-CIO and to remove BAT Directors Holly Koepfel and Lionel Nowell III from his Dean's Advisory Council.

BE IT FINALLY RESOLVED: That the Ohio AFL-CIO, its affiliates and central labor councils and area labor federations will engage Dean Anil Makhija through various actions until he meets with the Ohio AFL-CIO and removes BAT Directors Holly Koepfel and Lionel Nowell III from his Dean's Advisory Council.

Submitted by: Farm Labor Organizing Committee