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Prioritizing Organizing and Growth of Affiliate Unions

WHEREAS: The most important work the Ohio AFL-CIO can do is support working people and their unions when they stand up for themselves to organize their workplaces; and

WHEREAS: Working people face enormous pressures from their employer and anti-union politicians when they stand up and form their union; and

WHEREAS: Over the past eight years, the Ohio legislature has attacked union members and working people at an unprecedented rate and have even interfered with Organizing drives, and

WHEREAS: CEOs in the United States now make 312 times the amount of the average worker; and

WHEREAS: By organizing unions, working people improve not only their own pay, benefits and working conditions, but also contribute to the greater societal good through improving participation in civil society, standing up against injustices and providing a forum for all working people to come together; and

WHEREAS: Ensuring a path to organizing a union means welcoming the workers in unorganized industries, new Americans, women, people of color—to get access to the benefits of being in a union.

THEREFORE BE IT RESOLVED: The work of the Ohio AFL-CIO on political campaigns, policy initiatives, legislative efforts, digital and data strategies should focus on supporting working people that are organizing for better pay, benefits and working conditions.

Submitted by: IAM & AW District Lodge 54