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## **SUPPORT FOR THE BOYCOTT OF REYNOLDS AMERICAN VUSE E-CIGARETTES**

**WHEREAS:** The Farm Labor Organizing Committee, AFL-CIO (FLOC) has been engaged in a campaign to bring justice to farm workers who work on tobacco farms contracted by Reynolds American, a wholly owned subsidiary of British American Tobacco (BAT), through FLOC labor agreements; and

**WHEREAS:** Farm workers right to organize is not protected by Federal labor laws; and

**WHEREAS:** Reynolds American, the largest tobacco company in North Carolina, has since 2007, refused to protect freedom of association on their contract farms for farm workers who seek to improve their conditions by organizing to obtain a FLOC labor agreement; and

**WHEREAS:** Reynolds American was acquired by BAT in 2016, and no progress has been made since that time in creating a process through which workers on tobacco farms contracted by Reynolds American can choose union representation with FLOC; and

**WHEREAS:** FLOC has declared a boycott of VUSE e-cigarettes produced by Reynolds American sold at convenience stores such as Circle K and 7-Eleven to obtain freedom of association for farm workers on Reynolds American contract farms; and

**WHEREAS:** The National AFL-CIO has endorsed the boycott of VUSE e-cigarettes.

**THEREFORE BE IT RESOLVED:** The Ohio AFL-CIO supports the boycott of VUSE e-cigarettes manufactured by Reynolds American.

**BE IT FURTHER RESOLVED:** The Ohio AFL-CIO, central labor councils and area labor federations and affiliated local unions will assist FLOC in pursuing the boycott of VUSE e-cigarettes sold at Circle K and 7-Eleven convenience stores in Ohio.

**BE IT FURTHER RESOLVED:** The Ohio AFL-CIO will coordinate the participation of central labor councils and area labor federations in the selection of a Circle K or 7-Eleven convenience stores in their jurisdictions for monthly consumer

education activities to promote the boycott of VUSE e-cigarettes sold at these convenience stores; and

**FINALLY BE IT RESOLVED:** That these consumer education activities will continue until FLOC informs the Ohio AFL-CIO that its goals have been achieved.

**Submitted by: Farm Labor Organizing Committee**