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## **STAND WITH NABISCO WORKERS AND PROTECT AMERICAN JOBS**

**WHEREAS:** In July 2015, Nabisco announced that it plans to send 600 workers' jobs from Chicago to a new plant in Salinas, Mexico after workers refused to accept unreasonable company demands of \$46 million in wage and benefit cuts; and

**WHEREAS:** Nabisco's decision to send production to Mexico continues a decades-long pattern of closing plants in the U.S., Canada and other industrialized countries, eliminating thousands of jobs and shifting that production to low-wage countries, where wages can be just \$4 a day; and

**WHEREAS:** Over the last 20 years, Nabisco has closed plants in Pittsburgh, Houston, Niles, St. Elmo, Buena Park, Philadelphia and Toronto; and

**WHEREAS:** Plant closures devastate communities and families, as well as state and county tax bases; and

**WHEREAS:** In Chicago, in the 1990's, Nabisco took \$90 million in subsidies from Illinois taxpayers and 20 years later they are abandoning the taxpayers' investment; and

**WHEREAS:** Nabisco's continued corporate policy of closing plants to take advantage of low-wage workers has been a windfall for its top executives and largest shareholders, including Irene Rosenfeld, the CEO of Mondelēz which owns Nabisco, who raked in approximately \$185 million in compensation over eight years, while billions more went to the largest investors in dividends and stock buybacks; and

**WHEREAS:** Bad corporate trade deals have been used by CEOs for 20 years to lower pay and offshore jobs, and has become the go-to strategy for CEOs across America.

**THEREFORE BE IT RESOLVED:** That the Ohio State AFL-CIO stands with our BCTGM brothers and sisters and calls on Nabisco and its parent company Mondelēz to reverse its decision to send production to Mexico and keep these middle class jobs in Chicago.

**BE IT FURTHER RESOLVED:** The Ohio AFL-CIO will oppose any of Mondelēz/Nabisco's future attempts both regionally, nationally and globally to destroy good-paying jobs by moving them to low-wage economies.

**BE IT FURTHER RESOLVED:** The Ohio AFL-CIO fully endorses this Boycott of Mexican-made Nabisco Products and will distribute to its affiliates materials to promote the effort at every state federation meeting and venue possible in order to enlist the help of affiliate unions, their members and their families in bringing about the success of these efforts.

**BE IT FINALLY RESOLVED:** The Ohio State AFL-CIO calls on the U.S. Congress to end the era of bad trade deals that eliminate living wage jobs in America and provide a windfall to multinational businesses at the expense of workers around the world.

**Submitted by: Bakery, Confectionary, Tobacco Workers and Grain Millers Local 19**